



## **GLOBAL KNOWLEDGE PARTNERSHIP ON MIGRATION AND DEVELOPMENT (KNOMAD)**

### **Cross-cutting Theme Gender**

#### **Call for Papers: Policies Impacting Gender Outcomes for Migrants**

##### **1) Background**

Migration can have significant influence on gender equality and women's empowerment, providing opportunities for women and men to improve their wellbeing and participation in decision making. However, it can also reinforce discrimination and vulnerability, as well as exacerbating exclusion and isolation. Women remaining in sending communities may enjoy more autonomy, or may be burdened with more duties and dwindling resources. Gender segregated labor markets and migration policies may push low-skilled women into deficiently regulated, risky and financially insecure endeavors, exposing them to corruption, trafficking and violence. Likewise, men who migrate, or stay behind because their wives migrate, may also experience situations that affect their lives in both positive and negative ways. It is furthermore important to consider how youth, depending on their gender, may be treated and affected differently than adults.

Nations are increasingly recognizing the correlation between gender and migration and the fact that addressing gender issues is essential while ensuring the rights and protection of migrants and enhance migration's benefits for origin and destination countries. However, the full benefits and opportunities of migration to advance gender equality and general well-being remain to be realized. More efforts are needed to strengthen awareness, training and capacity-building, enhance protection and assistance, and build more effective bilateral, regional, and international cooperation. Much could also be achieved through greater advocacy, legislative and policy initiatives.

##### **2) Call for Papers**

To improve the understanding of the relationship between national policies and concerns about gender issues and migration, the working group for the cross-cutting theme of Gender within the Global Knowledge Partnership on Migration and Development (KNOMAD) is commissioning three papers analyzing national policies in a specific country, associated with migration-related outcomes for women and men (enhanced incomes, resilience to shocks, wellbeing, equality, empowerment, etc.).

The key issues to be addressed would be to establish a better understanding about the links between migration and gender in rural and urban development. More specifically, it will address the central question: In what ways a well-founded and constructive attention to gender issues within migration

policies can boost national development, including improvement in public service provisions and a reassurance of human rights?

### 3) Research Objective

The primary focus will be to analyze the influence of different policies to leverage positive outcomes through the integration of a gender approach to migration issues and demonstrate how such policies may influence a positive social-economic transformation, wellbeing (increased incomes and livelihood opportunities) and human rights. It would also assess gendered barriers to migration.

Research questions related to a country case study may include:

- Which policies have significantly changed the wellbeing, the access to the labor market, to financial institutions for sending or receiving remittances or services and resources for migrant women or men?
- Which policies have impacted that female or male migrants receive support before, during, and after migration?
- Are migrant women and men targeted by community education, awareness-raising, and training, and if so – is this done in a differentiated manner?
- Are there policies and regulations ensuring that recruitment agencies and immigration officials do not discriminate against, abuse and defraud women or men?
- Are there policies in place which favor gender-sensitiveness behavior by officials working with migrants and their families ?
- Are there policies in place for establishing gender-sensitive resource centers through embassies and consular services?
- Are there regulations related to domestic work and monitoring of their application?
- Are there gender sensitive laws easing barriers to safe migration and ratification of international treaties related to gender equality and human rights?
- Are there bilateral, multilateral, and regional dialogue and agreements, including provisions for sharing information and best practices to ensure migrants -women and men- equal rights, support, and protection.

The research would provide lessons learned and policy recommendations particularly for countries which are aiming to achieve sustainable and inclusive development. In order to identify good practices, in-depth case studies will be carried out to determine whether, and the extent to which, attention to gender issues have contributed to improve the wellbeing of migrant families and reduce risks and insecurity, contributing to a more sustainable rural and urban development.

KNOMAD will commission three country case studies which will be published as KNOMAD working papers. KNOMAD will produce also a comparative analysis based on these three country case studies. No preference is given to the selection of the country for the case study, but KNOMAD will choose the three case studies to have a balance of different types of countries (geographically, low-income/high-income countries, etc.) . Completed papers should be between 7,500 to 10,000 words including an Executive Summary and Bibliography. The papers should be in English, French or Spanish. The papers should use language that is accessible to policymakers and practitioners as well as researchers.

### 4) Research Outcomes

It is intended that the research will result in improved understanding of the importance of assessing gender issues while addressing the benefits and shortcoming of international and internal migration. Analytical findings from this project are likely to contribute to identification of the gaps that exist in research in specific national and regional contexts and provide analytical underpinning for further research on those areas. It is also likely to help shape ideas for comparative research across various countries and regions and thus help create an effective evidence base for policy change. Findings from the in-depth case studies will help policy makers to formulate evidence-based policies on managing

issues related to gender equality, migration and development. The research will identify policies that have been associated with positive outcomes in migrant families as well as in gender equality and youth employment.

#### **5) Dissemination**

The research papers and policy brief will be disseminated through the KNOMAD website and presented at conferences and international fora.

#### **6) Proposal Format and Timelines**

Proposals for the country case study should be no more than 3-4 pages single spaced. They should provide a brief summary of the paper to be produced under the consultancy, an outline of the paper's contents and a short bibliography. The proposal should include 1) concise summary of the paper to be produced, 2) outline of the paper's contents, 3) methodology, 4) short bibliography, and 5) team composition indicating principal researcher.

The proposal must also indicate that the consultant will be able to meet the TWG's deadlines for these papers:

Draft paper: March 31, 2016

Final paper: May 10, 2016

Please note that the consultancy will not support new research. As stated above, proposed analyses should be based on already collected empirical data. Proposals should also include CVs of the principal authors.

#### **7) Honoraria:** An honorarium of \$3,500 will be offered to those invited to prepare papers.

**Please submit proposals no later than January 18, 2016 to**

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